



CMOR-MRA Interviewer Training Modules
How Adults Learn

Name: _____

Q1. List the four learning styles discussed in the training presentation.

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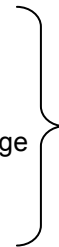
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Q2.

- See themselves as capable of self direction
- Are motivated when see how training/feedback
- Need reinforcement even if self-directed
- Lean best when able to link new skills with previous knowledge
- Have preferred learning method



Describes _____
_____?

Q3. Information displayed as words, such as handouts, text based presentations, written exams, are the preferred for the _____ type of learner.

Q4. Hands on with role plays, preactice and presentation showing how action skills can be learned are good ways to present information for the _____ learner.



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Q5. Visual representations, with charts, graphs, symbols, and flow charts are what the _____ learner responds to best when in a learning situation.

Q6. _____ learners prefer information that is heard using lectures, tapes, and discussions.

Q7. Group these statements regarding adult learning under the appropriate heading.

- Subject-centered
- Applied learning
- Problem-centered
- Knowledge
- Task Oriented
- Memorization

Adult Learning is: _____, _____, _____

Adult Learning is not _____, _____, _____

Q8. True or False:

Adult learners have a deep reservoir of experiences that gives them a readiness to learn that is influenced by the need to know, because of this they tend to be very self-directed. True/False

Q9. True or False:

The motivation to learn is external or extrinsic, that is driven by outside influences. True/False

Q10. Self-directed learning focuses on drawing-out _____ and _____ not pouring in facts.



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Q11. In self-directed learning learners learn more _____ so a good amount of interaction and debate should be encouraged. Limit _____ and increase hands- on practice since self-directed learners learn more by doing.

Q12. When relating to Generation X in a learning situation you should...

Q13. When relating to Generation Y in a learning situation you should...